

Full Time House Cleaner – Weekly Pay

Immediate Openings Available – Join our GROWING TEAM

Northshire Cleaning is more than just a cleaning company. Our mission is to be of service to our Cleaning Technicians every bit as much as it is to be of service to our customers and clients. We are GIVERS, and our Cleaning Technicians are our VIP's. As is outlined in our Mission Statement, we believe in RECIPROCITY. We will have your back, *always*, and in return, a culture of employee loyalty, diligence and dependability is cultivated within our company. This equation directly translates to a phenomenal overall experience for our customers and clients.

Positions Available:

- **Residential Cleaning Technician**
- **Trainer**
- **Deep Clean Specialist**

Join our team and unlock your earning potential! We're looking for dependable, detail-oriented individuals who enjoy cleaning and are eager to learn. With comprehensive training, your commitment to personal and professional development will directly translate to top-tier compensation.

Life at Northshire Cleaning

Join the Northshire Cleaning family and discover a workplace that truly values your well-being. We offer more than just a job; you'll find a commitment to you through benefits such as our pay scale that YOU control by your production and output, no nights or weekends required, and reliable weekly pay. We recognize that your life extends beyond your professional contributions, and we really do care about you and your family's total wellbeing.

Benefits

Join our team and receive competitive compensation that reflects your value. We're a leading, reputable company that prioritizes our employees, fostering a supportive environment where you'll be respected by a great boss and feel genuinely appreciated. Enjoy a consistent work-life balance with no required nights or weekends.

Here are some of the benefits you'll receive:

- **Competitive Compensation:** Get paid what you're worth.
- **Employee-First Culture:** Work for a company that puts you first.
- **Respectful Leadership:** Work for a great boss that respects you.

- **Appreciated Contributions:** Work where employees are appreciated.
- **Consistent Work-Life Balance:** No nights or weekends required.
- **Reputable Employer:** Work for a leading reputable company.
- **Reliable Weekly Pay:** Pay Direct Deposit every Friday.
- **Regular Recognition:** Get rewarded and recognized often.
- **Opportunity for Growth:** Northshire Cleaning is a growing company, and we need Leaders! Experienced Residential Cleaning Technicians may apply for positions as Trainer, House Checker, and Deep Clean Specialists.

If our Core Values resonate deeply with you, you may be a great fit at Northshire Cleaning!

Core Values:

- **Joy in Giving:** We actively cultivate a culture of generosity, knowing it generates more happiness than receiving. This principle guides our interactions with team members, clients, and the wider community. We prioritize hiring individuals who naturally embody a giving spirit, creating a team known for its positivity and genuine happiness.
- **Respect for Self and Others:** We demonstrate respect in every interaction, treating client homes with meticulous care and proactively maintaining clear, healthy boundaries.
- **Excellence as a Habit:** We commit to excellence as a daily practice, delivering exceptional service and consistently earning five-star ratings.
- **Integrity:** We prioritize integrity above all other qualifications in our hiring process, ensuring that every team member embodies trustworthiness and ethical conduct.

Ready to Join?

Apply to be a part of our incredible Northshire Cleaning family!

- **Service areas:**
 - Bennington, VT
 - North Bennington, VT
 - Shaftsbury, VT
 - Arlington, VT
 - Sunderland, VT
 - Manchester, VT
 - Winhall, VT
 - Bondville, VT
 - Stratton, VT
 - Dorset, VT
- **Full-Time positions ONLY.**

- **Earning Potential:** Unlock top pay by effectively utilizing our training program. Your dedication to learning directly impacts your earning potential.
- **Autonomy:** This position offers the opportunity to work independently and manage your tasks effectively.
- **Key to Success:** We are looking for individuals who are highly motivated and committed to hard work.
- **Physical Demands:** Please note that residential cleaning is a physically active role requiring the ability to consistently lift 20 lbs and perform movements such as bending, kneeling, and twisting throughout your work day.
- **Prerequisites to Apply:** Must be 21 years of age, have a valid driver's license and access to reliable transportation, and be able to pass a criminal background check and drug screening.